

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Departmental Proceedings against Kum. M. Kanaka Mahalakshmi, A.O., Regional Greyhounds, VSP (Retd) – Initiation of departmental action under the provisions of Rule 9 of A.P. Revised Pension Rules, 1980 – Articles of charges – Issued.

HOME (SERVICES-I) DEPARTMENT

G.O. Rt.No. 2163

Dated: 20-11-2012

Read the following :

- Ref: 1) From the Director General of Police, Hyderabad, Lr. Rc.No.139/O1/2012, dated 20.09.2012.  
2) G.O.Ms.No.191 Home (Ser.I) Dept., dated 20.11.2012

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ORDER :

In pursuance of the sanction accorded by Govt. under sub-rule (i) of clause (b) of sub-rule (ii) of Rule 9 of A.P. Revised Pension Rules, 1980 for initiating disciplinary proceedings against Kum. M. Kanaka Mahalakshmi, A.O., Regional Greyhounds, VSP (Retd) vide read above, it is proposed to hold an enquiry against Kum. M. Kanaka Mahalakshmi, A.O., Regional Greyhounds, VSP (Retd), in accordance with the procedure laid down in Rule 20 of the A.P.C.S. (CC&A) Rules, 1991.

2. The substance of the imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I & II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure III & IV). Copies of the documents cited in Annexure III are also communicated herewith to the charged officer. Other witnesses and documents will also be cited and examined if necessary in addition to the witnesses and documents already cited in Annexures-III & IV.

3. Kum. M. Kanaka Mahalakshmi, A.O., Retd is directed to appear before the disciplinary authority and submit a written statement of defence within 10 days from the date of the receipt of this order.

4. Kum. M. Kanaka Mahalakshmi, A.O., Retd is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. She should, therefore, specifically admit or deny each article of charge.

5. Kum. M. Kanaka Mahalakshmi, A.O., Retd is further informed that if she does not submit her written statement of defence on or before the date specified in para-3 above, further action will be processed based on the material available.

6. Attention of Kum. M. Kanaka Mahalakshmi, A.O., Retd is invited to Rule 24 of the A.P.C.S. (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to her service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Sri Kum. M. Kanaka Mahalakshmi, A.O., Retd is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of the A.P.C.S. (Conduct) Rules, 1964.

7. Receipt of the Memorandum may be acknowledged.

AJOYENDRA PYAL

PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To,

Director General of Police, AP, Hyderabad

Kum. M. Kanaka Mahalakshmi, A.O., Regional Greyhounds, VSP (Retd)

through the DGP, AP, Hyderabad.

// FORWARDED :: BY ORDER//

SECTION OFFICER

## ANNEXURE - I

Statement of Articles of Charge framed against Kum. M. Kanaka Mahalakshmi, A.O.,  
Regional Greyhounds, VSP (Retd)

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Kum. M. Kanaka Mahalakshmi, A.O. Regional Greyhounds, VSP and previously worked as A.O, DPO, VSP (R), from 6-9-2008 to 22-2-2012. She retired on superannuation 31-8-2012 A.N. She is herein after called as Government servant. That the government servant while working as A.O, DPO, VSP (R), exhibited gross misconduct in exhibiting indifferent attitude towards Ministerial Staff as well as the executive staff and spouses of deceased personnel, etc., contravening rule 3 of APCS (Conduct) Rules, 1964.

Thus, she violated the Rule 3 of APCS (Conduct) Rules, 1964.

Hence, the Charge.

## ANNEXURE - II

Statement of Imputations of misconduct or misbehaviour in support of the Article of  
Charge framed against Kum. M. Kanaka Mahalakshmi, A.O., Regional Greyhounds, VSP (Retd)

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In the preliminary enquiry report, the Addl. SP, Administration, Visakhapatnam District has reported that on examination of as many as eight witnesses it has been established that the government servant alleged to have exhibited discourteousness and indifferent attitude towards not only the ministerial staff, but also with executive and family members of the deceased police personnel, during the period she worked as Administrative Officer, Visakhapatnam District.

In his statement Sri B.Satyanarayana, Sr. Assistant stated that his father earliest worked as police constable and he was the vice president of district APNGo's Association. He further stated that as when he approaches the government servant on the grievances of family members of retired / deceased personnel who worked with his father and the ministerial staff, the government servant used respond in arrogant manner without responding to grievances. He also stated that the government servant used to keep the bills pertains to force and officers being put up from his seat, days together intentionally and later return them without any proper remarks. He also added that the Ministerial staff approached him with a resolution to go on mass casual lave in protest against the adamant behavoiour of the government servant, but he consoled them and presented a representation to the SP and Addl. SP, in the matter, etc., facts.

In his statement, Sri D.Kanaka Raju, Sr. Assistant stated that the government servant used to humiliate him, for more than 10 to 15 minutes, as when he approaches her for even half-day CL. He also stated that the government servant used to behave with the family members of deceased personnel in an adamant manner and the family members of certain deceased personnel complained to the SP. He further added that due to the arrogant behaviour of the government servant, the image of ministerial staff among the force was demoralized, etc. facts.

In his statement Sri S.Neelakanta Rao, Office Superintendent stated that the government servant used to return the bills being put up from his section without any remarks and simply writing as Speak, though there were no mistakes and also used to keep the bills for days together. He further stated that the government servant used to refuse auditing the bills and because of her harassment he is facing much inconvenience, mental tension, etc. facts.

In his statement, Sri P.Nageswara Rao, Office Superintendent corroborated the deposition of Sri S.Neelakanta Rao, Office Superintendent and further stated that because of the government servant arrogant behaviour with both executive and ministerial staff and also with the families of the deceased police personnel, the image of the department is being demoralized, etc. facts.

In his statement, Sri M.Sankara Rao, Office Superintendent stated that as and when the retired personnel or the families of deceased personnel approached office to receive their benefits, the government servant used to make them wait till afternoon. He also stated that because of her indifferent attitude when she was the Administrative Officer at DPO, Srikakulam

all her powers were withdrawn by the SP, Srikakulam, but she did not mend herself and because of her indifferent attitude, the image of the staff is being demoralized, etc., facts.

In his statement, Smt. D.Madhavi spouse of deceased ARPC.1731/VSR D.Kanaka Raju stated that she was treated inhumanly by the government servant and the government servant made her to roam around for her benefits and on the intervention of the Addl. SP (Admn.) and SP only she get her benefits released, etc., facts.

In his statement, Sri R.S.Acharyulu, HC.542/VSR stated that his GPF loan bill was kept pending with the government servant for more than 25 days intentionally, etc. facts.

In his statement Sri B.Satyanarayana, HC.93/VS stated that that the government servant delayed the disbursement of death benefits due to the spouse of deceased PC.1013/VSR and further abused her in the presence of P-4 Jr. Assistant, Padma. He also stated that when he approached the government servant in this connection, she flared upon him and asked him to shut-up his mouth and the same he reported to the SP on "Dial your Officer" programme, on 8-8-2011, etc. facts.

Thus the government servant alleged to have exhibited gross misconduct in exhibiting indifferent attitude towards Ministerial Staff as well as the executive staff and spouses of deceased personnel, etc., contravening rule 3 of APCS (Conduct) Rules, 1964.

Thus, she violated the Rule 3 of APCS (Conduct) Rules, 1964.

AJOYENDRA PYAL  
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

// FORWARDED :: BY ORDER //

SECTION OFFICER